

Remote Working - Tips for Employees

Set up a designated workspace



- A separate space to work in where you can focus on tasks without being distracted and set up with everything you need for a normal working day – computer, phone, stationery, papers...etc.

Make sure you have all the tech you need



- This includes a reliable and secure internet connection, any necessary files and remote access to the school network.

Get dressed



- Changing into working clothes will help you mentally switch to productive work mode. It will also help you distinguish between 'homeworking' and 'home life'.

Know when to step away from your desk



- Be clear about when your working day begins and ends and take breaks to refresh. It's easy to let yourself be 'always on' when your home and office are the same place.

- When work is over, be sure you switch off to avoid burnout. Think about having 'core hours' which people you work with are around for.

Stay in conversation



- Contribute regularly to team chats/group emails so you don't drop off the radar. Ask about what people are working on and share what's on your plate. Being physically separated means you miss the 'water-cooler moments' so this is a means to keep informed.

Foster relationships & wellbeing



- Make time for non-work chats as you would in the workplace and use video calling to maintain face-to-face contact.

Ask for support when needed



- Speak out when you need assistance, further training or support. Your manager, colleagues and you are part of a team and should be supporting each other, especially remotely.

Make remote working work for you



- Change where you sit, put on music, whatever helps you work. And enjoy the perks – no commute or uncomfortable shoes, and all your home comforts!